

LETTER OF CAUTION

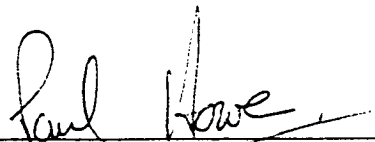
The purpose of this letter is not intended to be disciplinary but rather is for instruction and guidance in your future practice.

The Committee cautions you that nurses have an obligation to maintain their commitments to clients, and as a result must act in the best interests of clients.

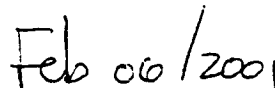
The Committee cautions you that promoting client well being is a core value of the nursing profession, and that nurses are expected to put the needs of clients ahead of the needs of nursing colleagues. Your failure to conduct an investigation as soon as you became aware that nursing issues were involved in the death of Miss L.S. might have endangered other clients and might have led to the appearance that you were subordinating the interests of clients to the interests of nursing colleagues.

The Committee cautions you that, as a Chief of Nursing in a hospital, it is your professional responsibility to participate in, and conduct whenever necessary, quality improvement activities, including investigations of nursing colleagues. As a nurse in a leadership position, you are obliged to create environments that are conducive to meeting professional practice standards, to monitor the application of professional standards, and to ensure that resources are used efficiently and effectively to protect the interests of the public. Each nurse is accountable to the public and responsible for ensuring that his or her practice and conduct meet legislative requirements and the standards of profession. Toward this end, nurses are professionally obliged to use the information and powers at their disposal to ensure that the safety of clients is maintained.

The Committee cautions you that, as a member of the nursing profession, you are responsible for your actions and their consequences and you are accountable to the College for upholding professional standards of behaviour.



Chairperson, Complaints Committee



Date