


LETTER OF CAUTION

The purpose of this letter is not intended to be disciplinary but rather is for instruction and guidance in your future practice.

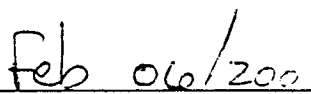
The Committee cautions you that, while nurses have an obligation to maintain commitments to nursing colleagues by supporting one another, they also have a commitment to the nursing profession. Being a member of the profession brings with it the respect and trust of the public. In order to continue to deserve this respect, nurses have a duty to uphold the standards of the profession, and to conduct themselves in a manner that reflects well on the profession.

The Committee cautions you that a key component of the nurse-client relationship is communicating respect for the dignity of the client and the client's family. In any setting, a nurse must avoid using non-verbal communication, such as facial expression or body language, which may give a silent message that the nurse is not interested in the client or the client's family members. The family of the deceased and the public may have deemed your alleged use of body language while witnesses testified during the Coroner's Inquest as inappropriate and contrary to standards of the nursing profession. By understanding how you might be perceived, you will be better able to correct misperceptions and to convey professional and ethical behaviour.

The Committee cautions you that, as a member of the nursing profession, you are responsible for your actions and their consequences and are accountable to the College for upholding professional standards of behaviour.



Chairperson, Complaints Committee



Date